

2017

GMC National Training Survey Results

Renal medicine

Census date:	21st March 2017
Trainee response rate:	89%

CONTENTS:

Section 2 - REF Outliers&Benchmarking:	Reference tables containing information on outliers and benchmark groups used throughout the report.
Section 3 - All Indicators - Severn:	Severn Deanery performance across all indicators of the 2017 NTS Survey.
Section 4 - All Indicators - All Deaneries:	All Deaneries provider performance across all indicators of the 2017 NTS Survey.
Section 5 - Programme Benchmarking:	Programme Performance on the 2017 NTS for the Overall Satisfaction indicator by Deanery.
Section 6 - Programme Benchmarking by LEP:	Performance on all Indicators between 2012-2017 by Trust and Programme.
Section 7 - Outlier Trend:	Outlier Summary of performance on all Indicators between 2012-2017 by post specialty, programme group (Trust) and programme wide (Deaneries).
Section 8 - Sustained or Improved:	Summary of areas which have either sustained or improved 2016's results.
Section 9 - Challenges:	Summary of areas which have deteriorated against 2016's results.
Section 10, 11 and 12 - NTS Comments:	Summary of NTS patient safety and undermining comments: absolute numbers and thematic analysis.
Section 13 - Trainer Outliers:	Trainer survey outlier summary of all indicators in 2017 by the specialty of the Trainer (not the Programme of the Trainee).

Contacts:	Dr. Jon Francis, Associate Dean for Quality	Jon.Francis@hee.nhs.uk
	Andy Gadsby, Quality Manager	Andy.Gadsby@hee.nhs.uk
	Lynette Cox, Quality Support Manager	Lynette.Cox@hee.nhs.uk

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Reference Tables for Outlier and Benchmarking

Outliers:

Tab 5 'Outlier Trend' uses the colours below to display areas of +ve and -ve practice. Explanation of the outliers and calculations behind them are provided below.

Above outlier	+ve - report group mean is in top 25% and confidence is high	Report group mean is higher than the benchmark group interquartile range 3 (Q3) and the report group lower confidence level is higher than the benchmark group upper confidence level.
Within quartile 3, but not an above outlier	?+ve - report group mean is in top 25% but confidence is variable	Report group mean is higher than the benchmark group interquartile range 3 (Q3) and the report group lower confidence level is <i>lower</i> than the benchmark group upper confidence level.
Within the inter-quartile range	- report group mean is in interquartile range.	Report group mean is higher than the benchmark interquartile range 1 (Q1) and lower than the benchmark group interquartile range 3 (Q3).
Within quartile 1, but not a below outlier	?-ve - report group mean is in bottom 25% nationally and confidence is variable	Report group mean is lower than the benchmark group interquartile range 1 (Q1) and the report group upper confidence level is <i>higher</i> than the benchmark group lower confidence level.
Below outlier	-ve - report group mean is in bottom 25% nationally and confidence is high	Report group mean is lower than the benchmark group interquartile range 1 (Q1) and the report group upper confidence level is <i>lower</i> than the benchmark group lower confidence level.

n<3	number of trainees is less than 3
n=0	zero trainees responded to this question

Bench Mark Groups:

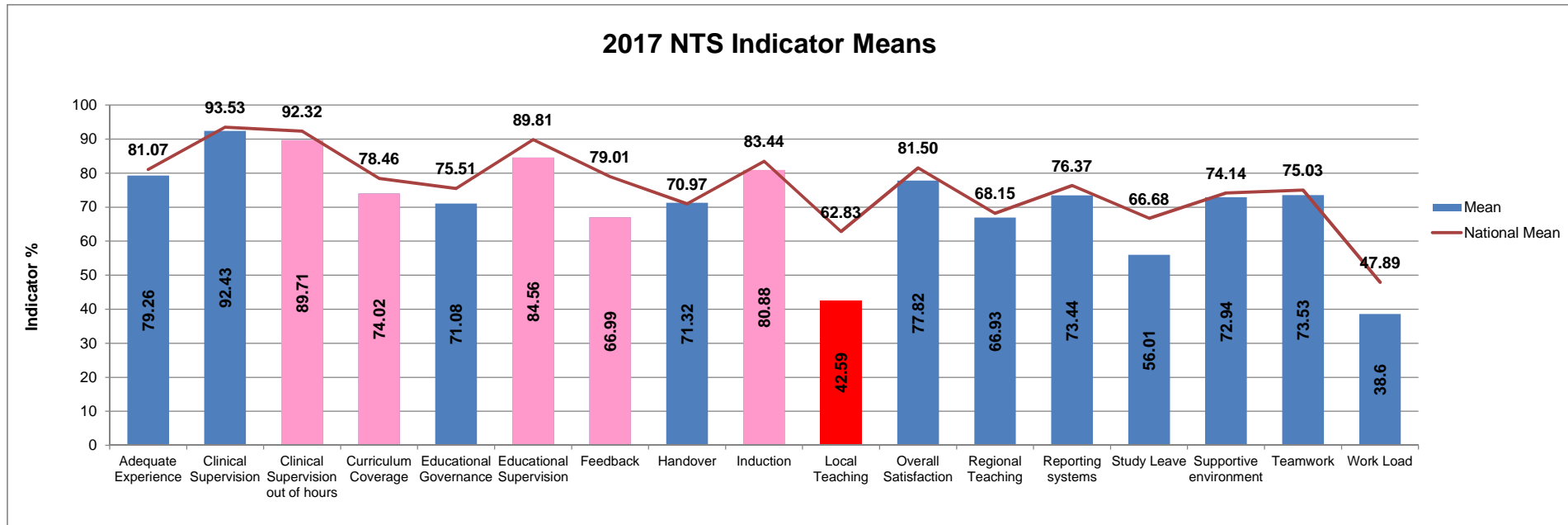
Report	Description	Benchmark group	Example
Trust / board	Looking at a trust / board in its entirety	All UK trainees	University Hospitals Bristol NHS Foundation Trust
Programme groups	Looking at a programme groups	All trainees in specific programme group	All *F1 trainees vs. All F1 trainees All *F2 trainees vs. All F2 trainees All CMT trainees vs. All CMT trainees All GP* trainees vs. All GPs in Secondary care trainees All HST trainees vs. Relevant HST trainees as by RCo (med vs med, surg vs surg etc.) <i>NB. Oncology is compared against Radiology Anaes F1/F2 incorporates ICM</i>
Programme by Deanery	Looking at all trainees within a programme at a given Deanery	All F1 trainees, all core programmes, all specialty programme, all GPs in general practice posts.	All Severn General Surgery trainees Vs All UK Higher Speciality Programmes All Severn GP trainees in Sec Care Vs All UK GPs in a Sec Care post All Severn CMT trainees Vs All UK Core Trainees
Trainer survey	Looking at Trainer survey results by Trust board by Trainer specialty	All non-GP trainers	All trainers in Plymouth vs. All non-GP trainers in the U.K.

Provider Performance Across All 2017 NTS Indicators Compared to the National Mean*

*Benchmark Group = Programme Type by Deanery

Renal medicine

Indicator	Mean	Outcome	Lower CI	Upper CI	n	SD	National Mean
Adequate Experience	79.26	Within IQR	71.31	87.22	16-20	17	81.07
Clinical Supervision	92.43	Within IQR	89.22	95.63	16-20	7	93.53
Clinical Supervision out of hours	89.71	In Q1 but not a below outlier	86.30	93.12	16-20	7	92.32
Curriculum Coverage	74.02	In Q1 but not a below outlier	66.89	81.15	16-20	15	78.46
Educational Governance	71.08	Within IQR	60.31	81.85	16-20	23	75.51
Educational Supervision	84.56	In Q1 but not a below outlier	76.93	92.19	16-20	16	89.81
Feedback	66.99	In Q1 but not a below outlier	52.62	81.36	11-15	26	79.01
Handover	71.32	Within IQR	63.92	78.73	16-20	16	70.97
Induction	80.88	In Q1 but not a below outlier	72.71	89.05	16-20	17	83.44
Local Teaching	42.59	Below	36.84	48.34	16-20	12	62.83
Overall Satisfaction	77.82	Within IQR	71.43	84.22	16-20	13	81.50
Regional Teaching	66.93	Within IQR	62.04	71.81	16-20	10	68.15
Reporting systems	73.44	Within IQR	64.33	82.55	16-20	19	76.37
Study Leave	56.01	Within IQR	45.43	66.58	16-20	22	66.68
Supportive environment	72.94	Within IQR	65.96	79.92	16-20	15	74.14
Teamwork	73.53	Within IQR	64.65	82.41	16-20	19	75.03
Work Load	38.60	Within IQR	34.93	42.28	16-20	8	47.89



Programme Performance on the 2017 NTS Indicators by Deanery

*N.B. Benchmark group All UK trainees

Renal medicine

Region	Adequate Experience	Clinical Supervision	Clinical Supervision out of hours	Curriculum Coverage	Educational Governance	Educational Supervision	Feedback	Handover	Induction	Local Teaching	Overall Satisfaction	Regional Teaching	Reporting Systems	Study Leave	Supportive environment	Teamwork	Work Load
	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean	Nat. Mean
	81.07	93.53	92.32	78.46	75.51	89.81	79.01	70.97	83.44	62.83	81.50	68.15	76.37	66.68	74.14	75.03	47.89
Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
East Midlands Healthcare Workforce Deanery	80.21	91.04	90.42	77.78	70.14	87.50	67.80	68.75	76.56	53.67	72.42	64.65	72.00	53.65	66.25	69.44	39.06
East of England Multi-Professional Deanery	78.55	91.18	89.01	76.75	69.30	83.55	67.92	63.16	78.29	52.95	72.11	53.24	68.89	56.36	64.21	68.42	36.07
Kent, Surrey and Sussex Deanery	66.67	88.33	86.67	75.00	77.78	93.05	86.11	86.11	78.47	57.00	67.00	0.00	65.00	60.42	86.67	72.22	38.89
London Deanery	80.93	94.69	93.25	76.54	76.39	87.77	72.44	69.75	84.07	58.19	80.91	63.59	76.74	60.81	71.67	73.61	35.15
Mersey Deanery	85.00	92.75	90.50	79.17	77.50	88.33	85.71	75.42	81.88	57.40	84.80	74.73	78.33	61.04	74.50	75.00	38.33
NHS West Midlands Workforce Deanery	79.40	91.13	92.36	76.98	69.84	91.47	76.47	73.41	77.68	54.29	72.81	60.19	72.25	63.13	67.62	72.62	27.08
North Western Deanery	73.88	95.69	94.21	71.25	75.83	89.37	65.48	70.63	77.19	50.70	78.10	62.90	73.25	63.65	72.50	72.50	37.19
Northern Deanery	74.79	92.50	94.09	76.39	71.53	90.63	75.35	76.39	72.40	53.92	76.33	62.35	72.50	80.38	74.17	81.94	33.33
Oxford Deanery	83.44	94.38	91.61	79.17	72.92	86.46	76.67	73.96	82.03	58.75	80.88	65.50	79.38	75.00	81.88	78.13	35.94
Severn Deanery	79.26	92.43	89.71	74.02	71.08	84.56	66.99	71.32	80.88	42.59	77.82	66.93	73.44	56.01	72.94	73.53	38.60
South West Peninsula Deanery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wessex Deanery	75.00	93.75	85.94	62.50	68.75	92.71	59.72	68.75	70.31	48.50	72.25	44.67	66.25	69.79	55.00	62.50	40.63
Yorkshire and the Humber Postgraduate Deanery	77.11	94.17	92.50	74.12	75.00	91.67	79.66	78.24	88.16	53.63	76.63	60.22	79.44	65.02	75.79	75.66	45.72

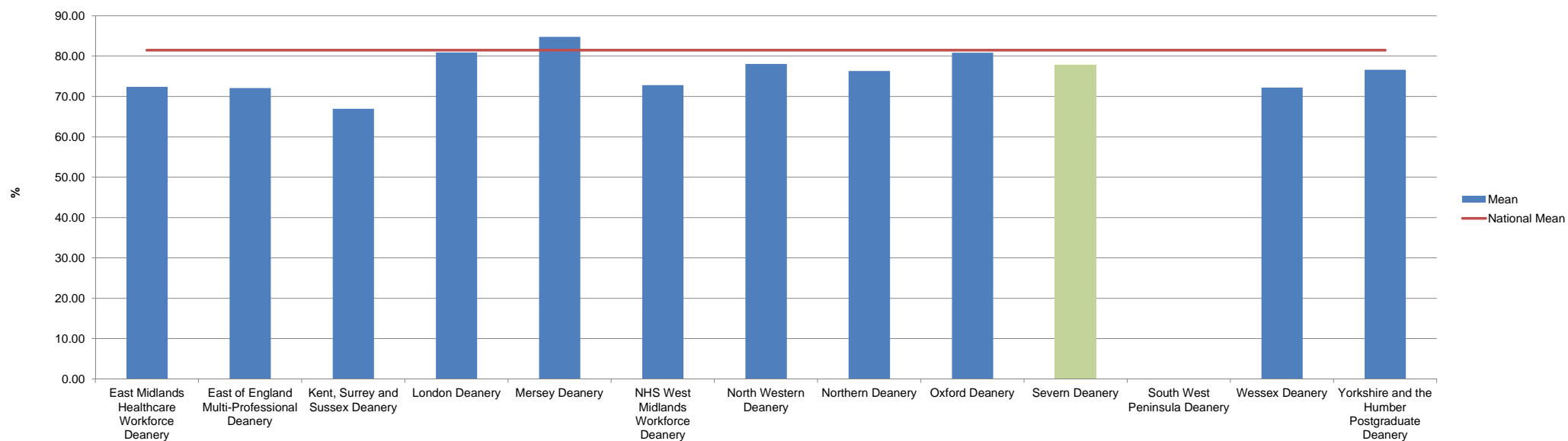
Programme Performance on the 2017 NTS Indicators by Deanery

*Benchmark Group = Programme Type by Deanery

Overall Satisfaction Renal medicine

Region	Mean	National Mean
East Midlands Healthcare Workforce Deanery	72.42	81.50
East of England Multi-Professional Deanery	72.11	81.50
Kent, Surrey and Sussex Deanery	67.00	81.50
London Deanery	80.91	81.50
Mersey Deanery	84.80	81.50
NHS West Midlands Workforce Deanery	72.81	81.50
North Western Deanery	78.10	81.50
Northern Deanery	76.33	81.50
Oxford Deanery	80.88	81.50
Severn Deanery	77.82	81.50
South West Peninsula Deanery	0.00	81.50
Wessex Deanery	72.25	81.50
Yorkshire and the Humber Postgraduate Deanery	76.63	81.50

Comparison of Programme Indicator Means in England by Deanery/Foundation School



Outlier Summary of Indicators by Programme Group between 2012-2017

HEE Region	Benchmark Group	Post Speciality	Trust / Board	Indicator	National Mean 2017	Outcome and Mean						Significant change (+/-5%) between 2012-2017?	Trend	
						2012	2013	2014	2015	2016	2017			
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Clinical Supervision out of hours	90.50									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Reporting systems	75.01									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Teamwork	75.13									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Supportive environment	73.99									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Curriculum Coverage	76.99									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Educational Governance	74.77									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Overall Satisfaction	80.22	89.33								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Clinical Supervision	92.97	94.00								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Work Load	45.95	47.92								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Handover	69.63	87.50								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Induction	82.43	93.33								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Adequate Experience	79.44	83.33								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Educational Supervision	90.46									
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Feedback	77.57	73.61								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Local Teaching	57.95	55.00								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Regional Teaching	67.63	65.67								
Peninsula	Programme Group	Renal medicine	Royal Cornwall Hospitals NHS Trust	Study Leave	66.53	75.00								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Clinical Supervision out of hours	90.50									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Reporting systems	75.01									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Teamwork	75.13									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Supportive environment	73.99									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Curriculum Coverage	76.99									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Educational Governance	74.77									
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Overall Satisfaction	80.22	77.33								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Clinical Supervision	92.97	86.00								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Work Load	45.95	39.58								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Handover	69.63	87.50								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Induction	82.43	91.67								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Adequate Experience	79.44	83.33								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Educational Supervision	90.46	91.67								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Feedback	77.57	86.11								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Local Teaching	57.95	59.33								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Regional Teaching	67.63	51.25								
Severn	Programme Group	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Study Leave	66.53	35.00								
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Clinical Supervision out of hours	90.50							93.33		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Reporting systems	75.01							78.33		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Teamwork	75.13							66.67		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Supportive environment	73.99							85.00		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Curriculum Coverage	76.99							86.11		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Educational Governance	74.77							88.89		
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Overall Satisfaction	80.22	78.67	93.33					89.00		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Clinical Supervision	92.97	92.33	98.33					96.67		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Work Load	45.95	37.50	47.92					29.17		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Handover	69.63	66.67	70.83					72.22		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Induction	82.43	90.00	93.33					81.25		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Adequate Experience	79.44	83.33	100.00					95.83		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Educational Supervision	90.46	75.00	83.33					98.61		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Feedback	77.57	80.55	80.55					86.11		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Local Teaching	57.95	43.00	49.33					47.67		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Regional Teaching	67.63	68.83	69.00					69.83		↘
Peninsula	Programme Group	Renal medicine	Plymouth Hospitals NHS Trust	Study Leave	66.53	48.89	63.33					75.00		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Clinical Supervision out of hours	90.50				95.25	97.17		92.86		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Reporting systems	75.01					85.83		78.57	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Teamwork	75.13							72.62		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Supportive environment	73.99				82.50	80.83		66.43	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Curriculum Coverage	76.99							66.67		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Educational Governance	74.77							60.72		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Overall Satisfaction	80.22	79.50	82.40	87.60	84.00	80.67		72.29	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Clinical Supervision	92.97	90.38	91.90	96.00	95.50	96.33		93.57		↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Work Load	45.95	34.38	35.00	43.13	39.84	36.46		42.86	INCREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Handover	69.63	89.06	85.00	86.25	81.25	83.33		77.98	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Induction	82.43	81.88	90.50	92.33	98.13	100.00		88.39	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Adequate Experience	79.44	72.50	77.00	87.00	81.25	76.67		68.21	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Educational Supervision	90.46	90.63	95.00	85.00	90.63	91.67		77.38	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Feedback	77.57	81.55	76.04	66.67	69.27	66.67		52.78	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Local Teaching	57.95	52.25	54.50	64.00	56.38	47.00		33.57	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Regional Teaching	67.63	62.41	69.50	68.43	68.66	71.08		66.11	DECREASE	↘
Severn	Programme Group	Renal medicine	North Bristol NHS Trust	Study Leave	66.53	62.50	55.50	75.50	82.86	66.67		53.27	DECREASE	↘
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Clinical Supervision out of hours	90.50				90.00	91.33		86.67	DECREASE	↘
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Reporting systems	75.01					75.00				
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Teamwork	75.13							86.11		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Supportive environment	73.99				75.00	78.33		73.33	DECREASE	↘

Outlier Summary of Indicators by Programme Group between 2012-2017

HEE Region	Benchmark Group	Post Specialty	Trust / Board	Indicator	National Mean 2017	Outcome and Mean						Significant change (+/-5%) between 2012-2017?	Trend
						2012	2013	2014	2015	2016	2017		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Curriculum Coverage	76.99						77.78		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Educational Governance	74.77						75.00		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Overall Satisfaction	80.22	84.00	90.67	90.00	88.00	70.67	77.33	INCREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Clinical Supervision	92.97	92.00	90.83	94.25	89.50	92.67	90.00		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Work Load	45.95	35.42	39.24	50.52	41.67	38.89	37.50		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Handover	69.63	56.25	50.00	45.83	46.88	66.67	55.56	DECREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Induction	82.43	74.17	88.33	92.22	86.25	73.33	60.42	DECREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Adequate Experience	79.44	82.50	91.67	90.00	87.50	76.67	88.33	INCREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Educational Supervision	90.46	75.00	91.67	81.25	87.50	75.00	83.33	INCREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Feedback	77.57	79.17	73.61	83.34	79.17				
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Local Teaching	57.95	48.00	54.00	49.50	52.75	44.67	44.67		
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Regional Teaching	67.63	65.31	68.83	64.25	67.38	57.08	64.00	INCREASE	
Peninsula	Programme Group	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Study Leave	66.53	55.00	82.22	61.25	65.83	80.56	50.00	DECREASE	
Severn	Programme wide	Renal medicine	Programme wide	Overall Satisfaction	81.50	81.33	86.24	85.71	80.20	77.18	77.82		
Severn	Programme wide	Renal medicine	Programme wide	Clinical Supervision	93.53	90.86	92.32	93.24	89.35	92.76	92.43		
Severn	Programme wide	Renal medicine	Programme wide	Clinical Supervision out of hours	92.32				89.15	91.65	89.71		
Severn	Programme wide	Renal medicine	Programme wide	Reporting systems	76.37					75.00	73.44		
Severn	Programme wide	Renal medicine	Programme wide	Work Load	47.89	37.70	37.92	39.38	38.02	32.60	38.60		
Severn	Programme wide	Renal medicine	Programme wide	Teamwork	75.03						73.53		
Severn	Programme wide	Renal medicine	Programme wide	Handover	70.97	79.17	69.50	76.25	70.39	67.89	71.32		
Severn	Programme wide	Renal medicine	Programme wide	Supportive environment	74.14				75.00	76.76	72.94		
Severn	Programme wide	Renal medicine	Programme wide	Induction	83.44	84.60	89.80	88.50	87.75	90.31	80.88		
Severn	Programme wide	Renal medicine	Programme wide	Adequate Experience	81.07	79.05	86.40	87.14	82.50	77.65	79.26		
Severn	Programme wide	Renal medicine	Programme wide	Curriculum Coverage	78.46						74.02		
Severn	Programme wide	Renal medicine	Programme wide	Educational Governance	75.51						71.08		
Severn	Programme wide	Renal medicine	Programme wide	Educational Supervision	89.81	85.00	93.00	88.10	85.00	88.24	84.56		
Severn	Programme wide	Renal medicine	Programme wide	Feedback	79.01	80.48	75.00	72.69	69.74	70.31	66.99		
Severn	Programme wide	Renal medicine	Programme wide	Local Teaching	62.83	51.52	52.20	54.38	49.45	48.06	42.59		
Severn	Programme wide	Renal medicine	Programme wide	Regional Teaching	68.15	62.75	67.87	66.88	66.35	67.20	66.93		
Severn	Programme wide	Renal medicine	Programme wide	Study Leave	66.68	57.08	65.73	66.75	67.98	72.50	56.01		

Number of Outliers by Programme Group per Local Education Provider in Health Education South West between 2012-2017

Renal medicine

GREEN Outliers: Benchmark Group = Programme Group (Trusts)		
Year	Number of GREEN Outliers	
2012	1	
2013	4	
2014	0	
2015	1	
2016	4	
2017	3	1:6

GREEN Outliers: Benchmark Group = Programme wide (Deanery)		
Year	Number of GREEN Outliers	
2012	0	
2013	0	
2014	0	
2015	0	
2016	0	
2017	0	

Sustained or Improved					
Benchmark Group	Outcome	GREEN Performance	Post Specialty	Trust / Board	Indicator
	GREEN	NEW	Renal medicine	Plymouth Hospitals NHS Trust	Adequate Experience
	GREEN	NEW	Renal medicine	Plymouth Hospitals NHS Trust	Educational Governance
	GREEN	NEW	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Teamwork
	PINK to WHITE		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Adequate Experience
	PINK to WHITE		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Overall Satisfaction
	RED to WHITE		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Regional Teaching
Programme wide	PINK to WHITE		Renal medicine	Programme wide	Adequate Experience

2017 Indicator Themes	Benchmark Group =	
	Programme Group	Programme wide
Adequate Experience	2	1
Clinical Supervision	0	0
Clinical Supervision out of hours	0	0
Curriculum Coverage	0	0
Educational Governance	1	0
Educational Supervision	0	0
Feedback	0	0
Handover	0	0
Induction	0	0
Local Teaching	0	0
Overall Satisfaction	1	0
Regional Teaching	1	0
Reporting systems	0	0
Study Leave	0	0
Supportive environment	0	0
Teamwork	1	0
Work Load	0	0

Number of Outliers by Programme Group per Local Education Provider in Health Education South West between 2012-2017

Renal medicine

RED Outliers: Benchmark Group = Programme Group (Trusts)		
Year	Number of RED Outliers	
2012	1	
2013	0	
2014	1	
2015	1	
2016	2	
2017	5	1:4

RED Outliers: Benchmark Group = Programme wide (Deanery)		
Year	Number of RED Outliers	
2012	0	
2013	0	
2014	0	
2015	2	
2016	1	
2017	1	1:19

2017 Indicator Themes	Benchmark Group =	
	Programme Group	Programme wide
Adequate Experience	1	0
Clinical Supervision	1	0
Clinical Supervision out of hours	2	1
Curriculum Coverage	0	0
Educational Governance	0	0
Educational Supervision	2	1
Feedback	0	0
Handover	1	0
Induction	1	1
Local Teaching	2	1
Overall Satisfaction	0	0
Regional Teaching	0	0
Reporting systems	1	0
Study Leave	0	0
Supportive environment	0	0
Teamwork	0	0
Work Load	1	0

Challenges					
Benchmark Group	Outcome	RED Performance	Post Specialty	Trust / Board	Indicator
Programme Group	RED	NEW	Renal medicine	North Bristol NHS Trust	Adequate Experience
	RED	NEW	Renal medicine	North Bristol NHS Trust	Educational Supervision
	RED	NEW	Renal medicine	North Bristol NHS Trust	Local Teaching
	RED	NEW	Renal medicine	Plymouth Hospitals NHS Trust	Work Load
	RED	Double Red	Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Local Teaching
	GREEN to WHITE		Renal medicine	North Bristol NHS Trust	Clinical Supervision
	GREEN to WHITE		Renal medicine	North Bristol NHS Trust	Clinical Supervision out of hours
	GREEN to WHITE		Renal medicine	North Bristol NHS Trust	Induction
	GREEN to WHITE		Renal medicine	North Bristol NHS Trust	Reporting systems
	WHITE to PINK		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Clinical Supervision out of hours
	WHITE to PINK		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Educational Supervision
	WHITE to PINK		Renal medicine	Royal Devon and Exeter NHS Foundation Trust	Handover
Programme wide	RED	Triple Red	Renal medicine	Programme wide	Local Teaching
	WHITE to PINK		Renal medicine	Programme wide	Clinical Supervision out of hours
	WHITE to PINK		Renal medicine	Programme wide	Educational Supervision
	WHITE to PINK		Renal medicine	Programme wide	Induction

NTS Patient Safety Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers and Themes by Provider*

*Please note the tables show the department where the concern was noted, not the programme of the trainee who raised the concern.

Absolute Numbers of Patient Safety Comments

Trust	High Patient Admissions/overcrowding	Staffing problems/workload	Poor handover	Quality of Supervision/support/team expertise	Out of Hours/On call	Lack of beds	Nursing issues	Junior Doctor Contract	Systems/Trust organisational issues
Avon and Wiltshire Mental Health Partnership NHS Trust									
General psychiatry					1				2
Devon Partnership Trust									
General psychiatry		1							
Gloucestershire Hospitals NHS Foundation Trust									
Acute Internal Medicine									1
General Surgery		1							
Ophthalmology									2
Great Western Hospitals NHS Foundation Trust									
Emergency Medicine	1								
Geriatric medicine	1								
Respiratory Medicine									1
North Bristol NHS Trust									
Anaesthetics		1							
Clinical Radiology				1					
Geriatric medicine									1
Respiratory Medicine						1			
Northern Devon Healthcare NHS Trust									
Emergency Medicine									1
Plymouth Hospitals NHS Trust									
General, not post specific		1							
Neurology									1
Trauma and Orthopaedic Surgery		1							
Otolaryngology		1							
Acute Internal Medicine			1						1
Geriatric Medicine		1							
MAU		1							
General Surgery				1					
Neurosurgery				1					
Urology		1							
Royal Cornwall Hospitals NHS Trust									
General Surgery				1					
Acute Internal Medicine		1							1
Obstetrics and Gynaecology		1							
Geriatric Medicine									1
Clinical Oncology				1					
Anaesthetics	1								
Royal Devon & Exeter NHS Foundation Trust									
Otolaryngology		1							
Plastic Surgery									1
Royal United Hospitals Bath NHS Foundation Trust									
Trauma and orthopaedic surgery				1					

NTS Patient Safety Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers and Themes by Provider*

*Please note the tables show the department where the concern was noted, not the programme of the trainee who raised the concern.

Absolute Numbers of Patient Safety Comments

Trust	High Patient Admissions/ overcrowding	Staffing problems/workload	Poor handover	Quality of Supervision/support/ team expertise	Out of Hours/On call	Lack of beds	Nursing issues	Junior Doctor Contract	Systems/Trust organisational issues
Taunton and Somerset NHS Foundation Trust									
Emergency Medicine		1							
Torbay and South Devon Healthcare NHS Foundation Trust									
Cardiology (weekend night shifts)		1							
Emergency Medicine		1							
General, not post specific								1	
University Hospitals Bristol NHS Foundation Trust									
Oral and maxillo-facial surgery						1			
Weston Area Health NHS Trust									
Geriatric medicine									1
Obstetrics and Gynaecology					1				
Yeovil District Hospital NHS Foundation Trust									
General (internal) medicine				1					
Trauma and Orthopaedics									1
Grand Total	3	15	1	7	2	2	0	1	15

NTS Patient Safety Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers and Themes by Provider*

Thematic Review

Trust name	High patient admissions	Staffing problems	Poor handover	Quality of supervision/team expertise	Out of Hours	Lack of Beds	Systems/Trust organisational issues
Avon and Wiltshire Mental Health Partnership NHS Trust					1		2
Devon Partnership Trust		1					
Gloucestershire Hospitals NHS Foundation Trust		1					3
Great Western Hospitals NHS Foundation Trust	2						1
North Bristol NHS Trust		1		1		1	1
Northern Devon Healthcare NHS Trust							1
Plymouth Hospitals NHS Trust		6	1	2			2
Royal Cornwall Hospitals NHS Trust	1	2		2			2
Royal Devon & Exeter NHS Foundation Trust	1						1
Royal United Hospitals Bath NHS Foundation Trust				1			
Taunton and Somerset NHS Foundation Trust		1					
Torbay and South Devon Healthcare NHS Foundation Trust		2					1
University Hospitals Bristol NHS Foundation Trust						1	
Weston Area Health NHS Trust					1		1
Yeovil District Hospital NHS Foundation Trust				1			1

	5+
	3-4
	1-2
	0

NTS Undermining Qualitative Comments across Severn and Peninsula Postgraduate Medical Education: Absolute Numbers

Summary of Undermining Comments

Post	Gloucestershire Hospitals NHS Foundation Trust	North Bristol NHS Trust	Northern Devon Healthcare NHS Trust	Plymouth Hospitals NHS Trust	Torbay and South Devon Healthcare NHS Foundation Trust	University Hospitals Bristol NHS Foundation Trust	Total
General surgery						1	1
Neurosurgery				1			1
Obstetrics and gynaecology	1				1		2
Renal Medicine		1					1
Trauma and orthopaedic surgery			1				1
Grand Total	1	1	1	1	1	1	6

Trainer survey outlier summary of all indicators in 2017 by trainer specialty

HEE Region	Trainer Specialty	Trust / Board	Indicator	2016			2017			Significant change (+/-5%) between 2016-2017?
				National Mean	Outcome and Mean	Response Rate	National Mean	Outcome and Mean	Response Rate	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Curriculum Coverage				71.37		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Educational Governance				67.16		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Handover	73.92		25%	70.38		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Organisational culture	81.08		25%				
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Overall Satisfaction				71.10		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Resources for trainers				69.82		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Rota Design				59.82		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Supervisor training	70.01		25%				
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Support for trainers	66.26		25%	67.28		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Supportive environment	80.24		25%	67.67		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Time for trainers	56.04		25%				
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Time for training				55.36		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Trainer Development				69.61		20%	
Severn	Renal medicine	Gloucestershire Hospitals NHS Foundation Trust	Work Load				43.82		20%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Curriculum Coverage				71.37		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Educational Governance				67.16		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Handover	73.92		100%	70.38		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Organisational culture	81.08		100%				
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Overall Satisfaction				71.10		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Resources for trainers				69.82		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Rota Design				59.82		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Supervisor training	70.01		100%				
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Support for trainers	66.26		100%	67.28		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Supportive environment	80.24		100%	67.67		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Time for trainers	56.04		100%				
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Time for training				55.36		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Trainer Development				69.61		100%	
Severn	Renal medicine	Great Western Hospitals NHS Foundation Trust	Work Load				43.82		100%	
Severn	Renal medicine	North Bristol NHS Trust	Curriculum Coverage				71.37	75.00	21%	
Severn	Renal medicine	North Bristol NHS Trust	Educational Governance				67.16	75.28	21%	
Severn	Renal medicine	North Bristol NHS Trust	Handover	73.92	88.34	38%	70.38	88.89	21%	
Severn	Renal medicine	North Bristol NHS Trust	Organisational culture	81.08	85.00	38%				
Severn	Renal medicine	North Bristol NHS Trust	Overall Satisfaction				71.10	80.56	21%	
Severn	Renal medicine	North Bristol NHS Trust	Resources for trainers				69.82	83.33	21%	
Severn	Renal medicine	North Bristol NHS Trust	Rota Design				59.82	72.92	21%	
Severn	Renal medicine	North Bristol NHS Trust	Supervisor training	70.01	75.00	38%				
Severn	Renal medicine	North Bristol NHS Trust	Support for trainers	66.26	70.00	38%	67.28	71.67	21%	
Severn	Renal medicine	North Bristol NHS Trust	Supportive environment	80.24	88.00	38%	67.67	70.00	21%	DECREASE
Severn	Renal medicine	North Bristol NHS Trust	Time for trainers	56.04	61.67	38%				
Severn	Renal medicine	North Bristol NHS Trust	Time for training				55.36	66.67	21%	
Severn	Renal medicine	North Bristol NHS Trust	Trainer Development				69.61	79.17	21%	
Severn	Renal medicine	North Bristol NHS Trust	Work Load				43.82	54.17	21%	