A large, stylized graphic of many small birds in flight, arranged in a curved path that starts from the top left and sweeps down towards the bottom right. The birds are in various colors including blue, green, and purple.

# Journey of an International medical graduate in the NHS

Kindness, Respect, Teamwork  
Everyone, Every day

Dr Sathya Cherukuri MD MRCP FRCPsych  
Clinical Director & IMG tutor

2/13/2025



# Surviving the maze

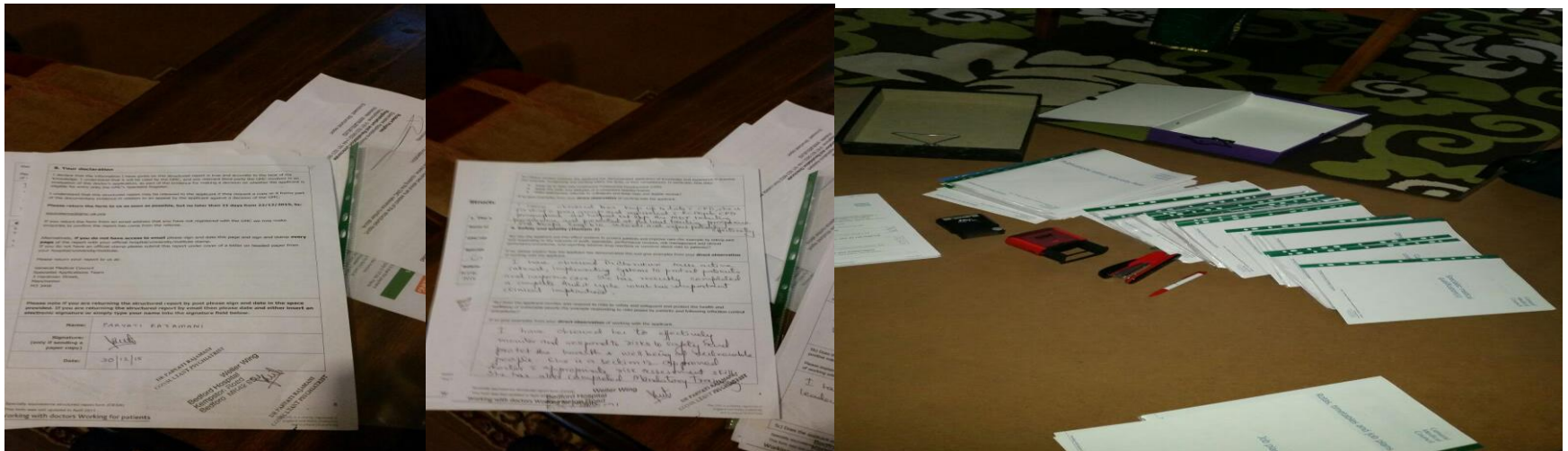
Training/ SAS role : no induction/settling in period

Lack of on-boarding. Difficulty accessing study leave / courses

Completing portfolio : lack of CESR mentor

CESR route \_ILO's : multiple processes, lack of rotation posts to widen experience

Appraisal , revalidation

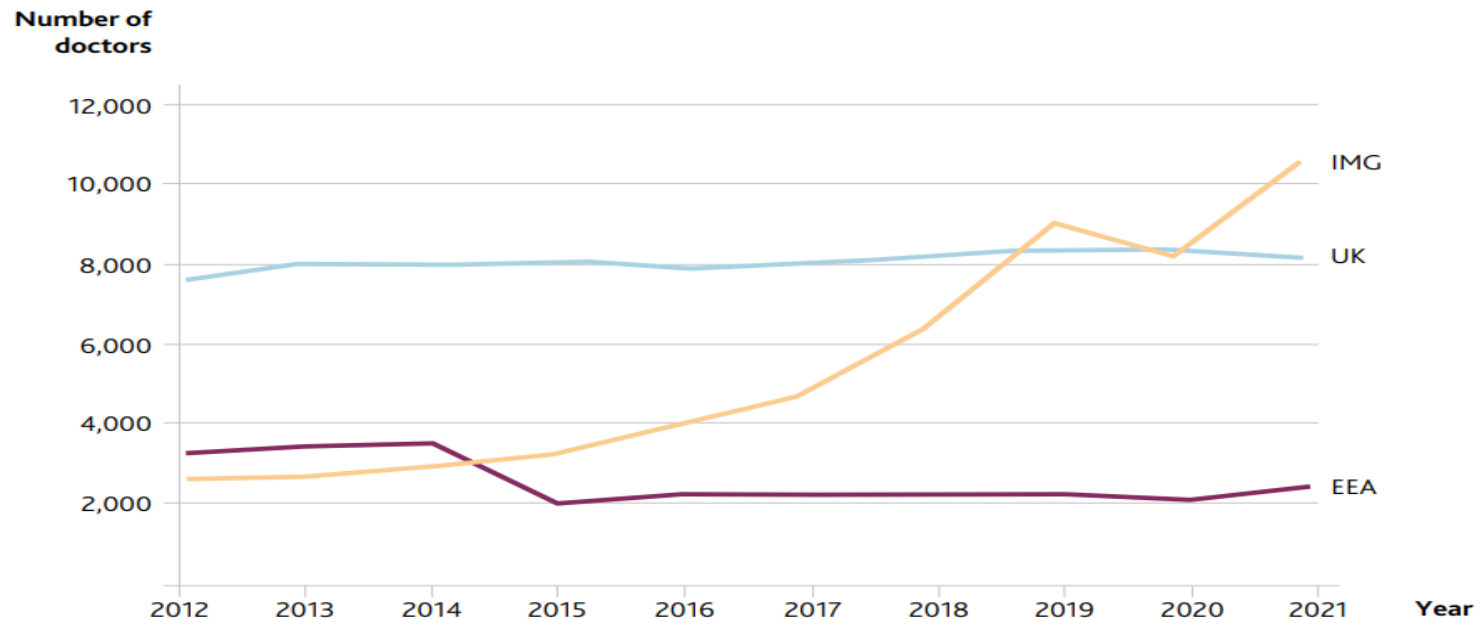




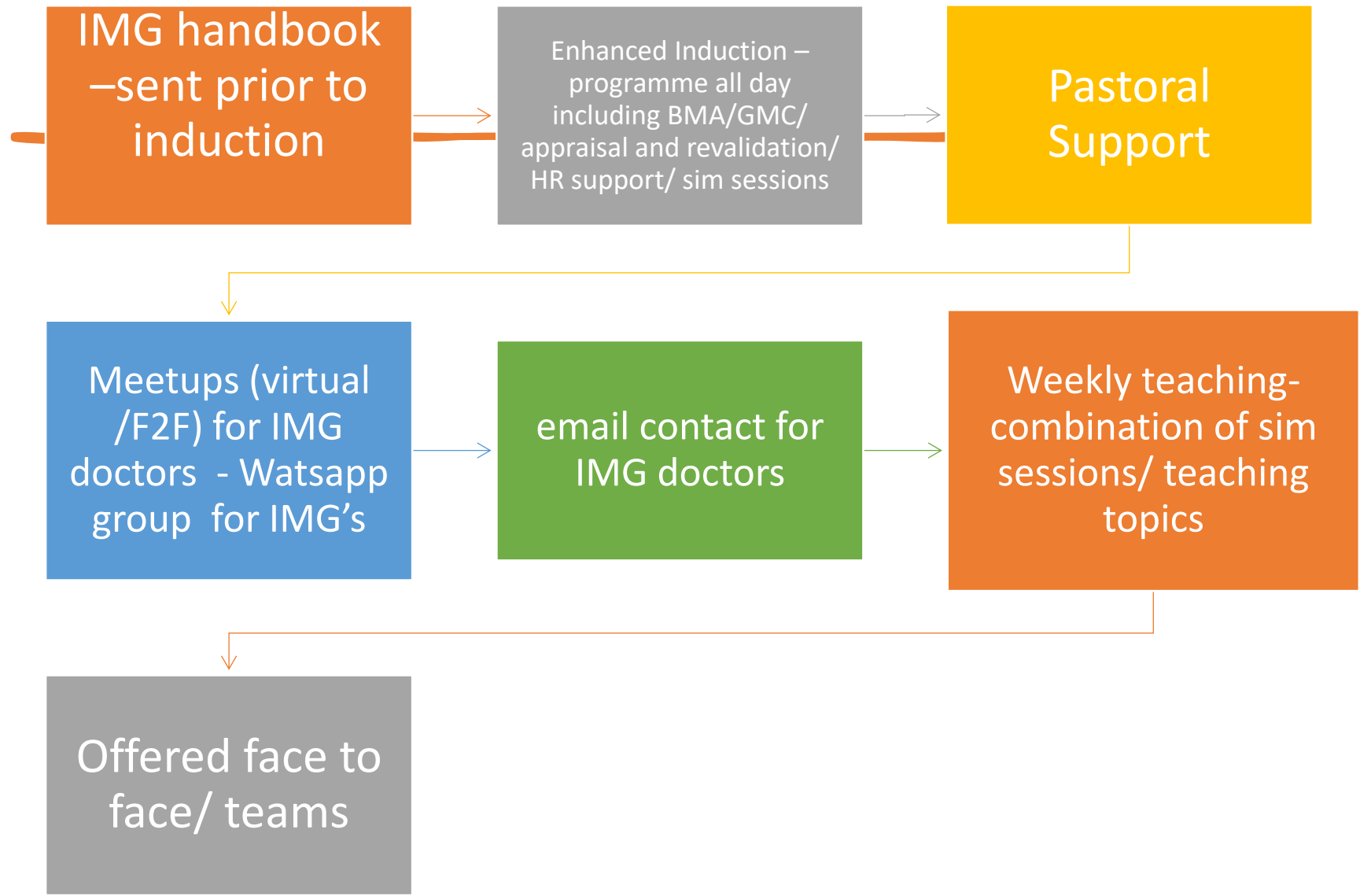
# IMG' s in NHS

- The number of IMGs has increased by 40% in the last five years at a time when the number of UK graduates in the workforce increased by 10%
- Of the doctors who joined the workforce in 2021, half (50%) were IMGs and 39% were UK graduates.

**Figure 2: Doctors joining the workforce by PMQ region per year**



# IMG Support @SFT



# Enhanced Induction

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Meet each other  
#hellomynameis (use  
as an icebreaker

Hospital structure,  
dress code, where to  
find clinical guidelines,  
how to escalate a  
concern

Appraisal and  
Revalidation

How to report sickness  
and next steps

How do you claim  
mileage/ study  
leave/annual leave)

Training portfolios

Support Structure &  
Main contacts

Roles of the College/  
Specialty Tutor /Role of  
Educational/ Clinical  
Supervisor

SIM sessions

